

**EXHIBIT 1741 TO
CISNEROS DECLARATION
REDACTED VERSION**



Hiring Policies and Protocols

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- [REDACTED]
- [REDACTED]
- [REDACTED]

General Guidelines and Policies

[REDACTED]

Revision 0908.2005

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Hiring Policies and Protocols

Overview

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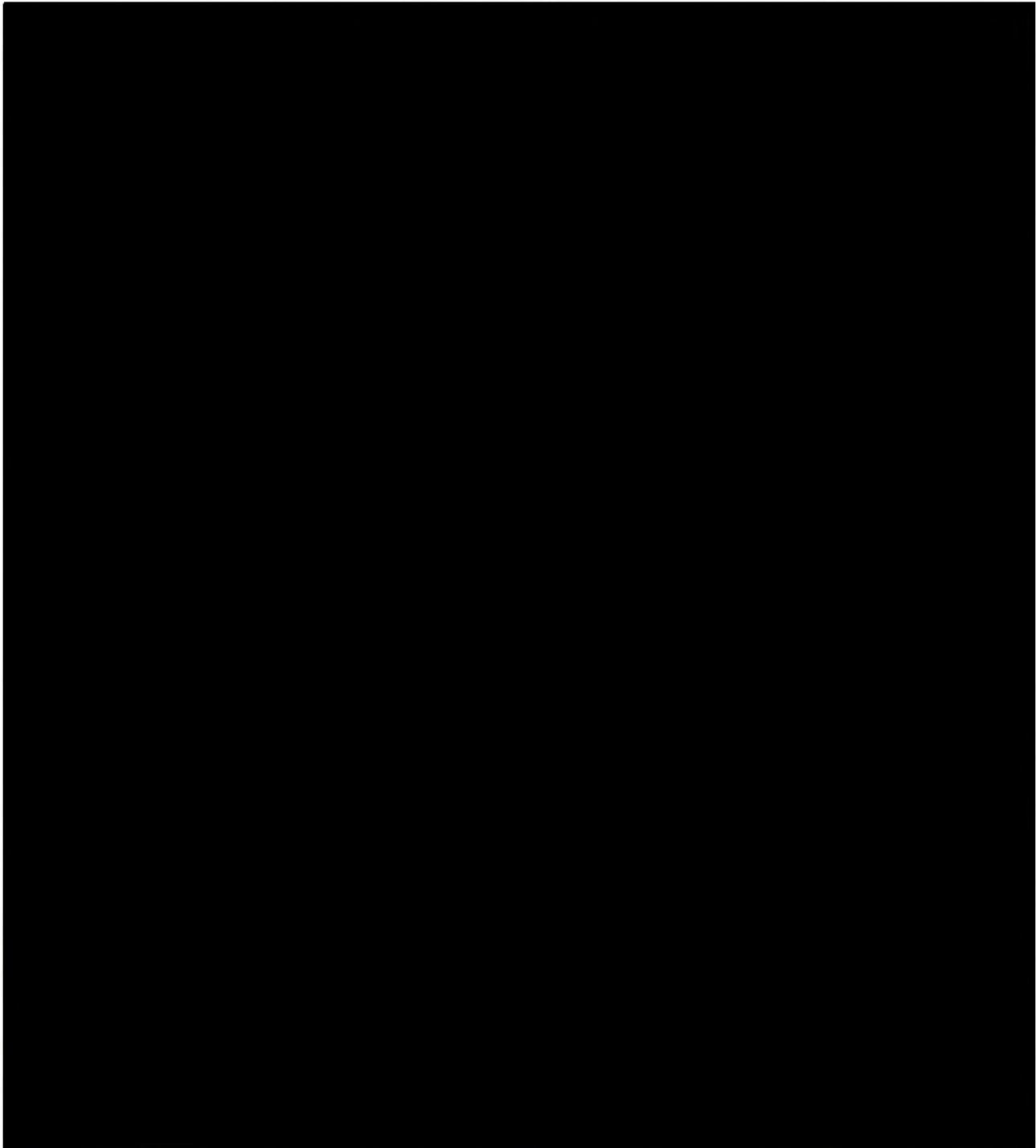
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Google's Hiring Guidelines



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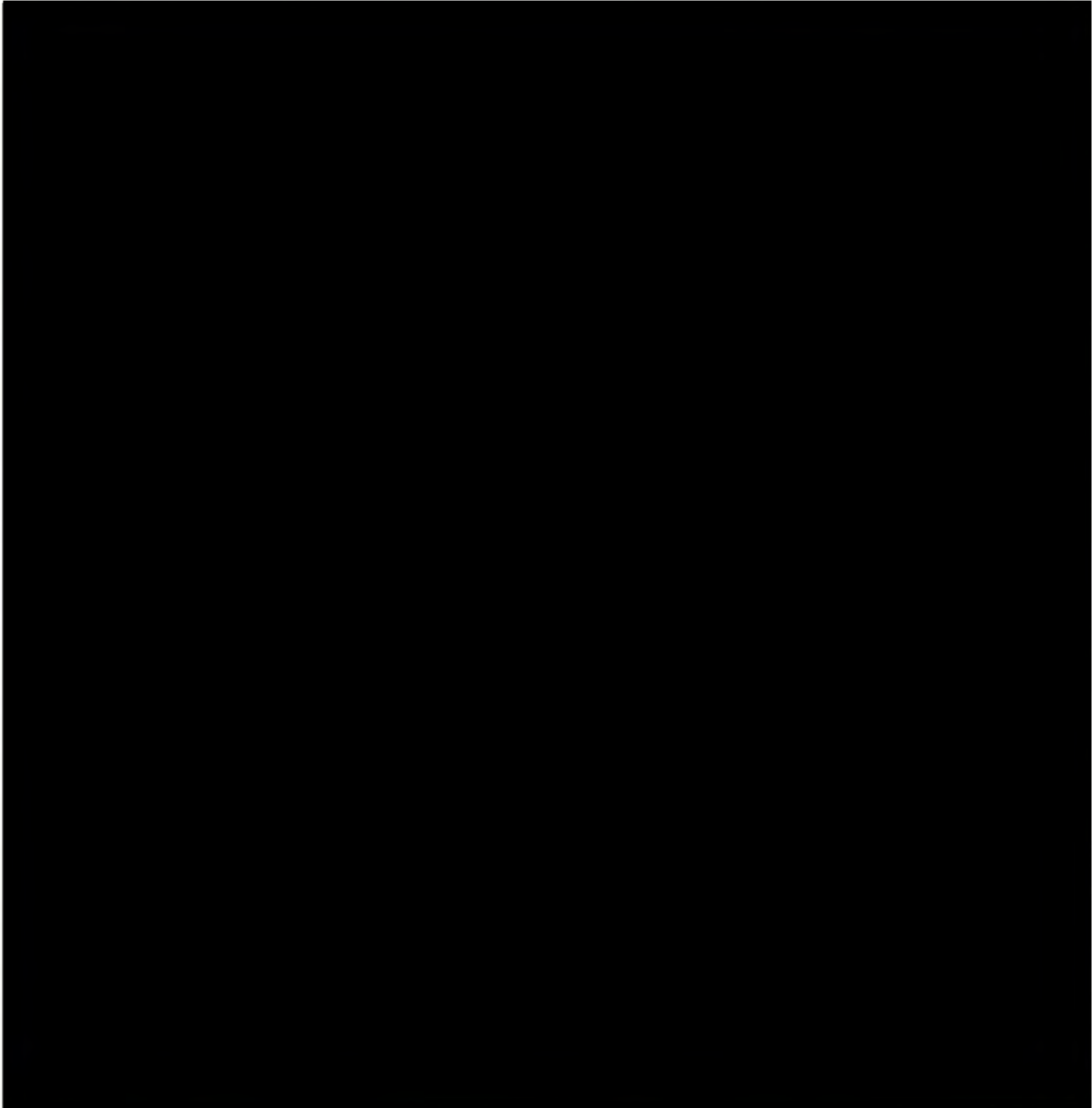
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Hiring Do's and Don'ts



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Hiring Policies and Protocols

Legal Compliance and Protocols

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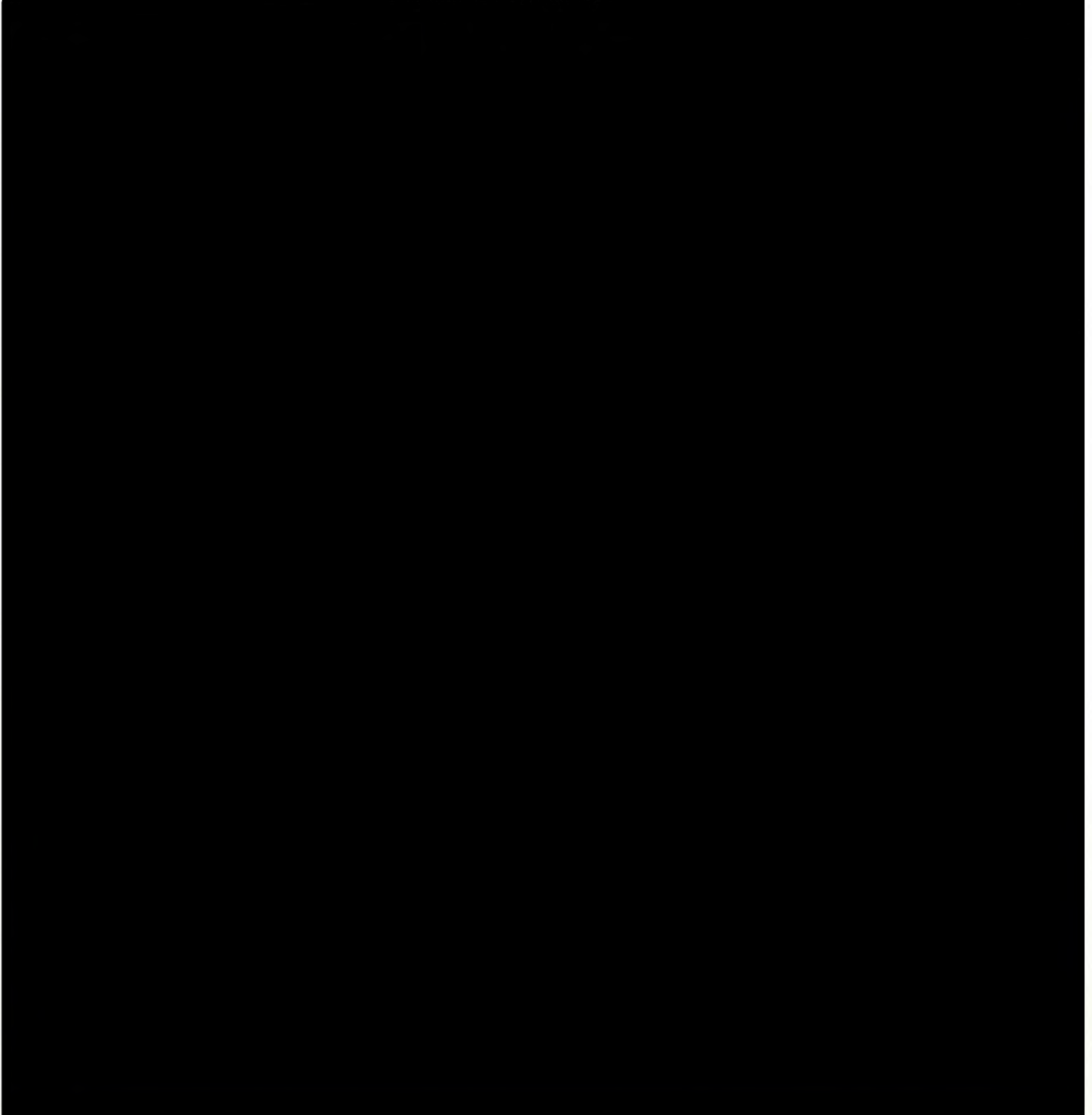
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**Special Agreements – a.k.a. “Do Not Touch List”
Effective March 6, 2005**

We have a special agreement with three companies going forward – Genentech, Intel, and Apple:

For each of these companies, we agreed:

- Not to directly cold call into those companies.
- But, we would accept internal or external references that indicated that an individual was “looking.
- And, of course, we will also accept direct solicitation from a candidate (this will most likely come into play when an individual’s peer has recently joined us).

And please be cautious when recruiting teams from any company to keep our candidates and potential employees safe from legal action. Most companies have non-solicit agreements which would limit or prohibit a candidate from asking a coworker to interview with us as well.

Revision 0306.2005

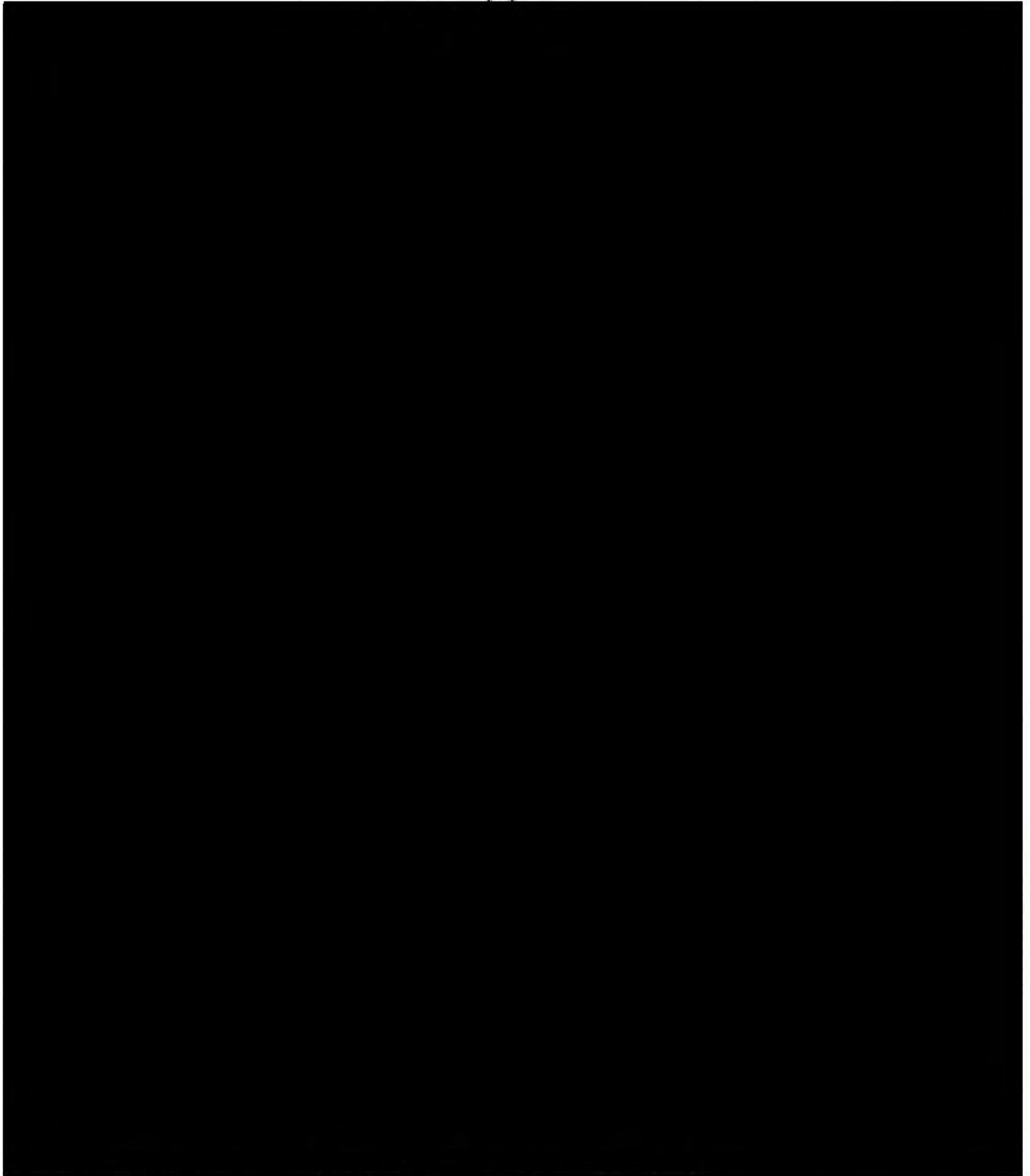
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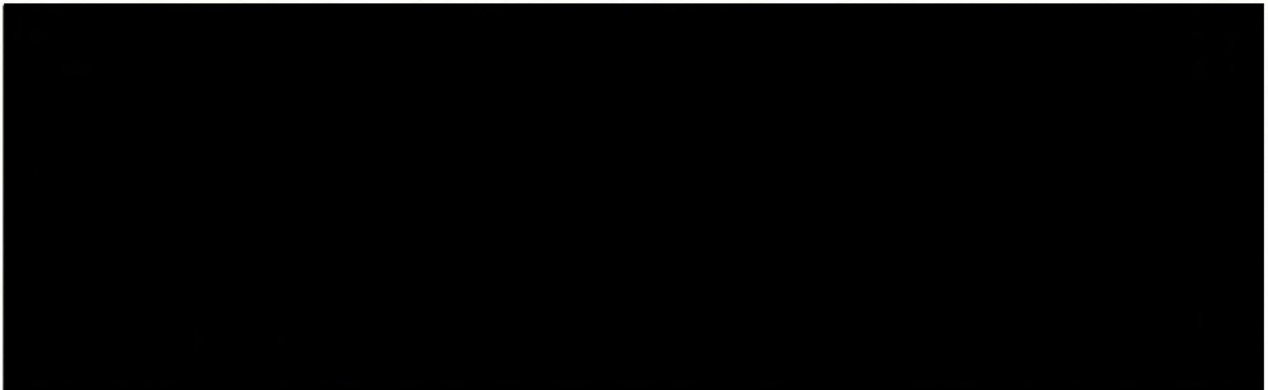
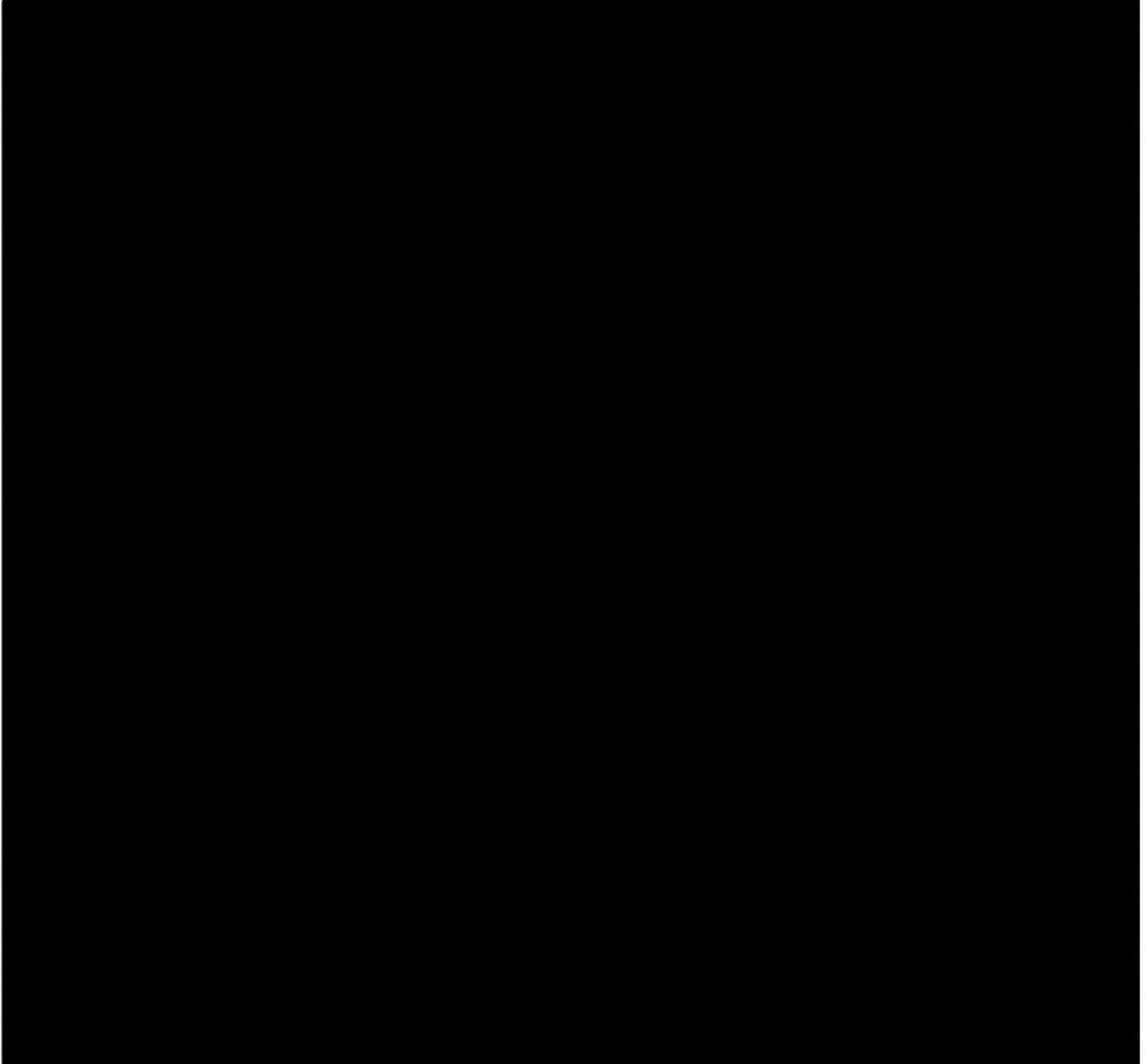
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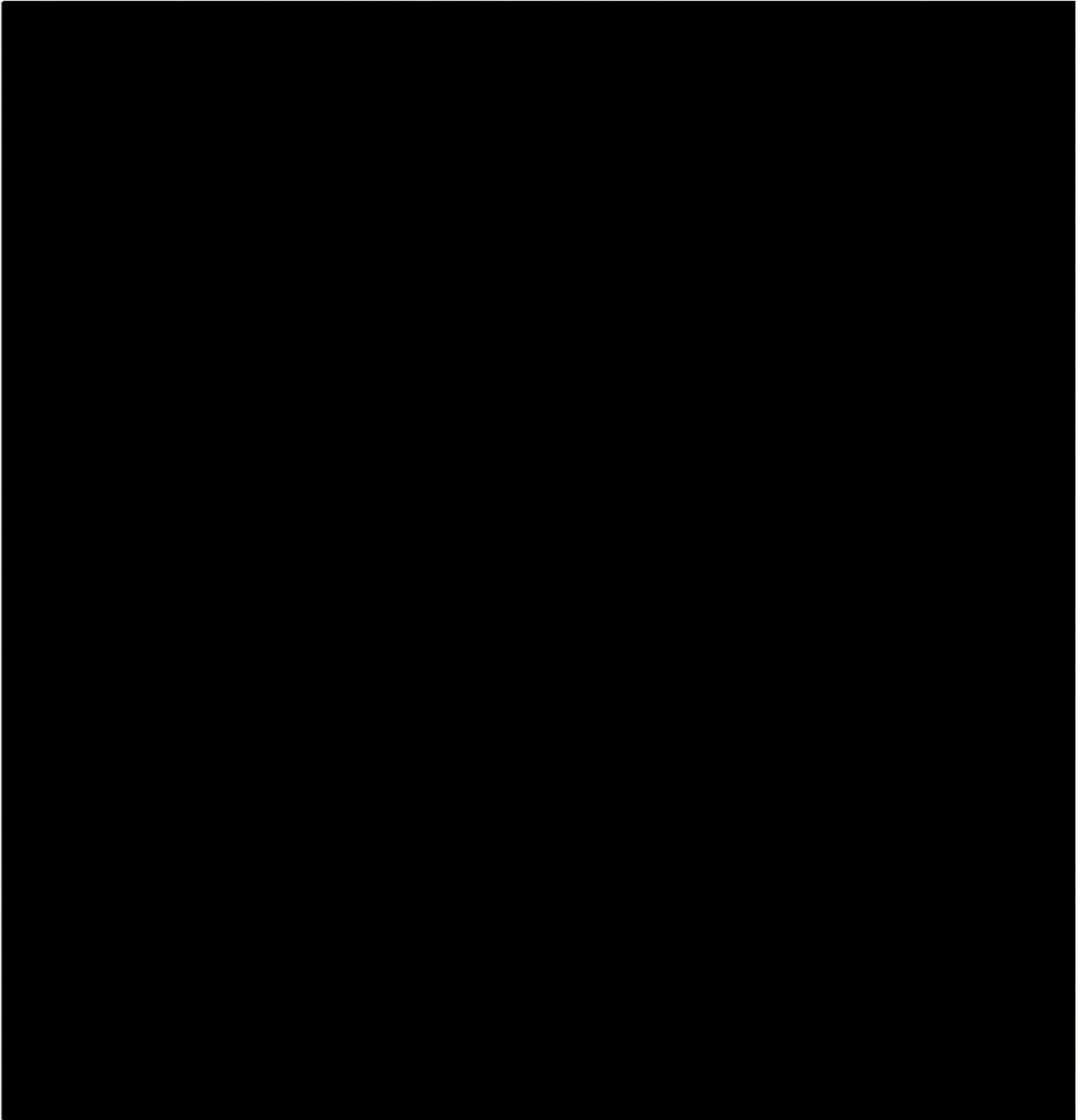
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Non-Disclosure Guidelines



Revision 0418.2005

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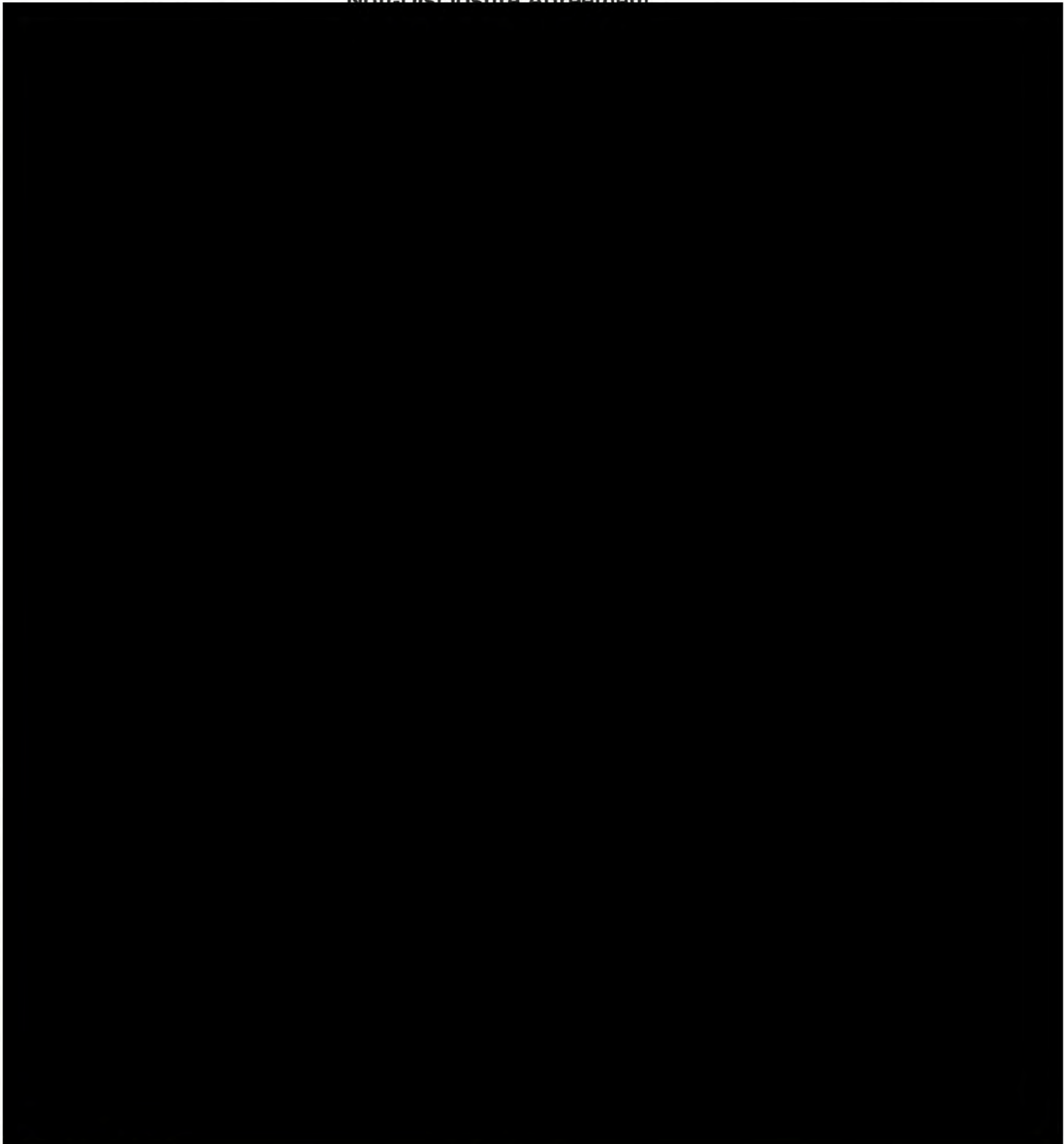
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Non-Disclosure Agreement



Revision 0727.2005

Google Inc.

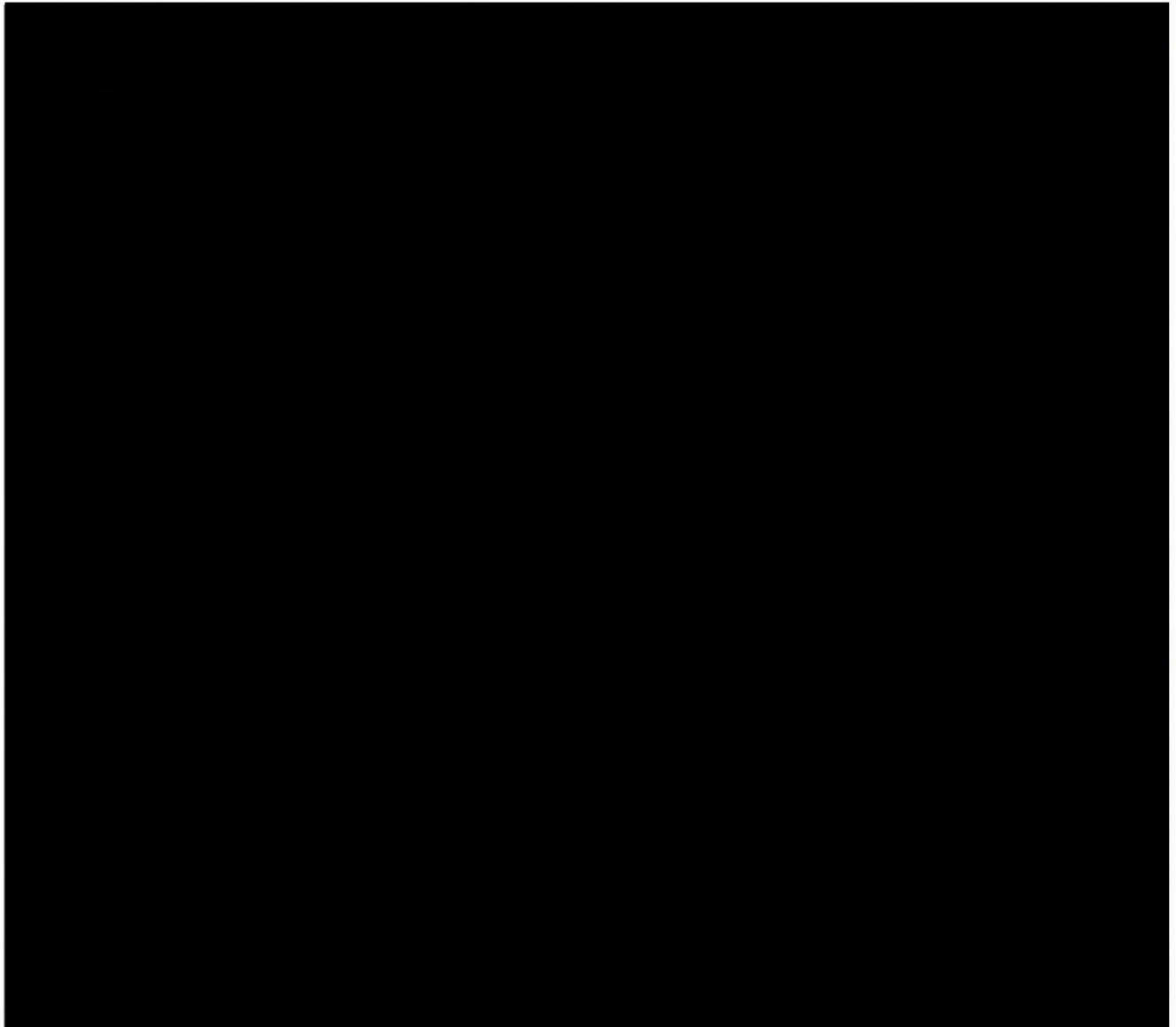
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To: Prospective Googlers
From: Google Staffing



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Hiring Policies and Protocols

General Guidelines and Policies

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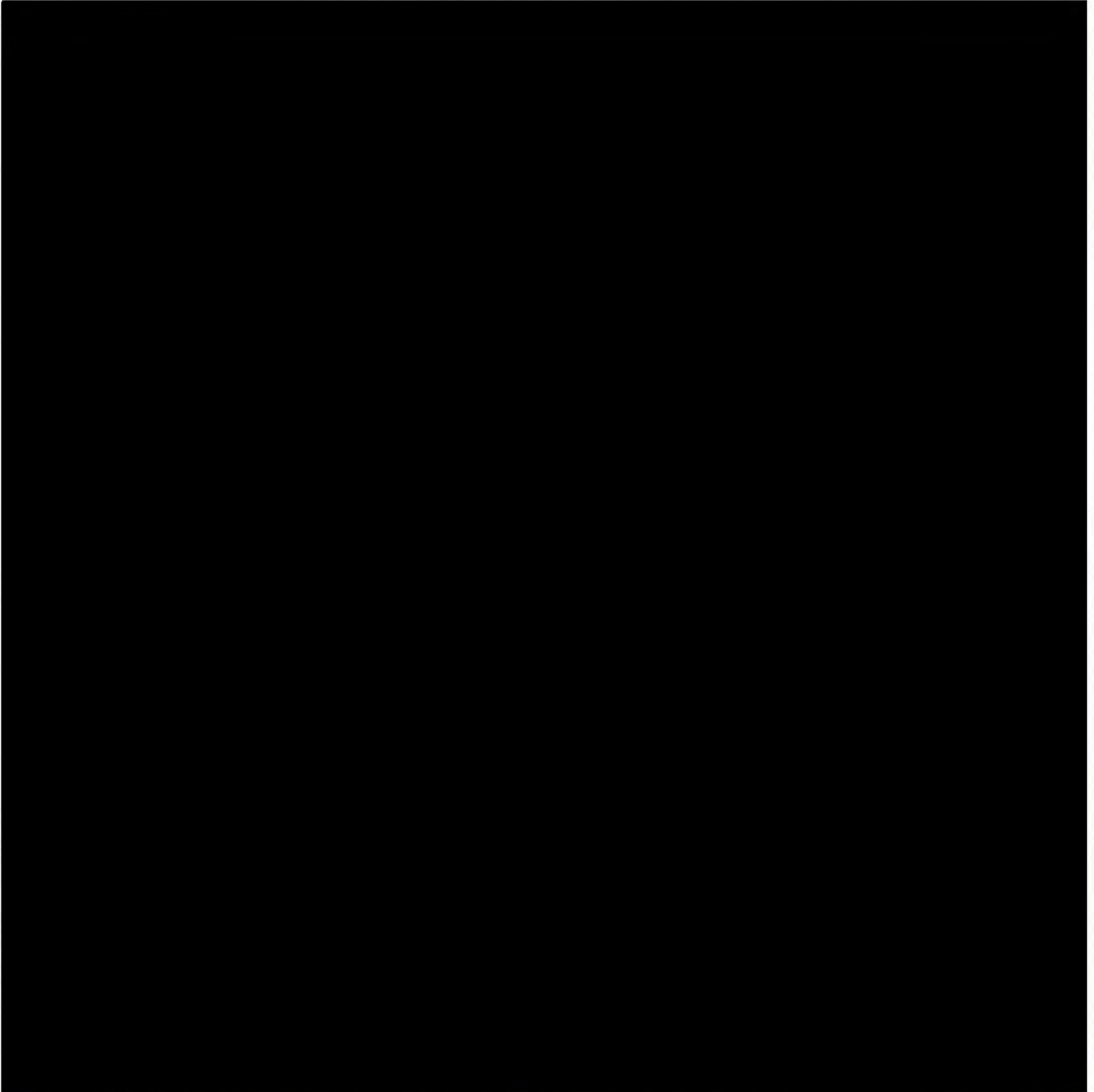
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Extending an Offer Guidelines for Recruiters



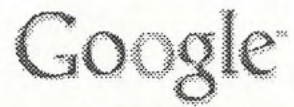
Revision 0809.2005

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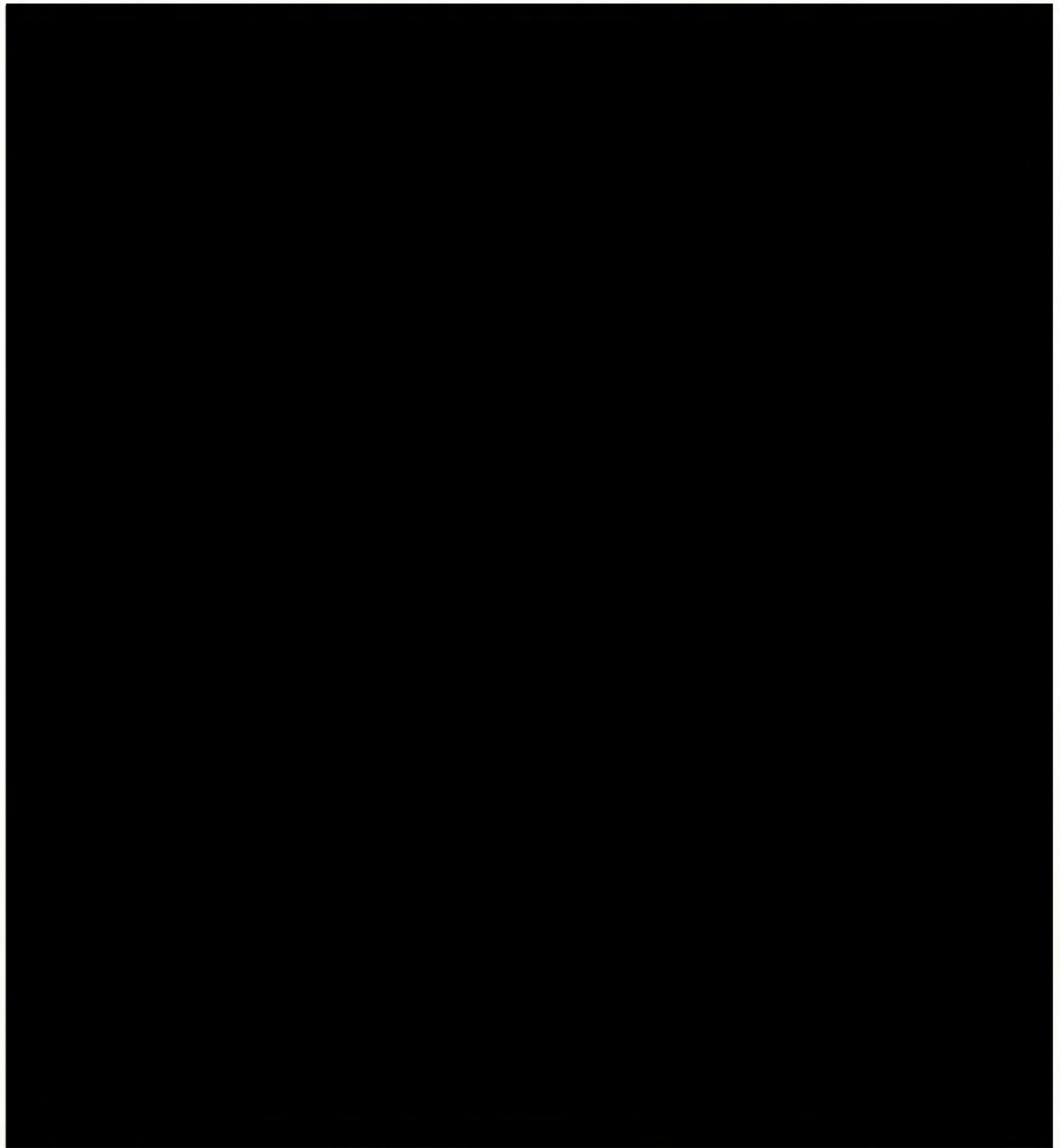
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Offer Process Roles & Responsibilities



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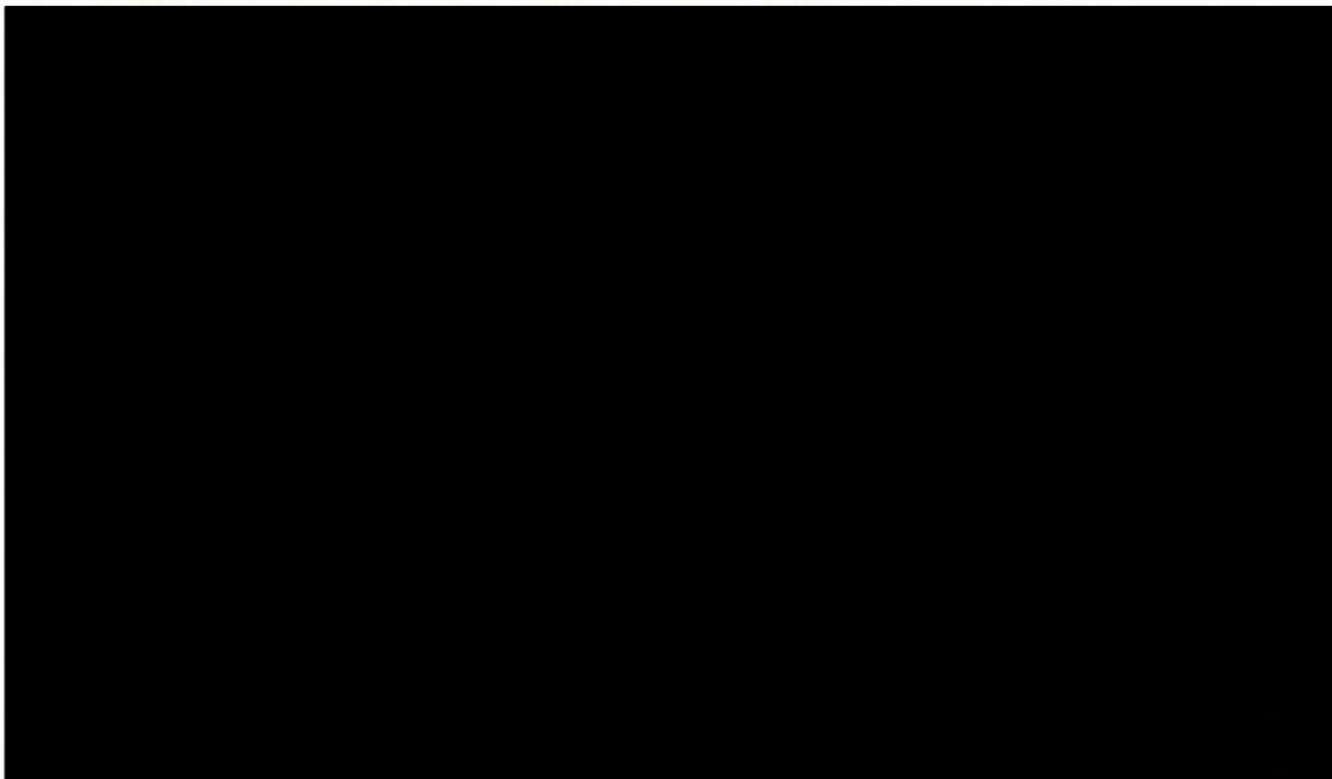
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Standard Document Distribution Protocol to New Hires



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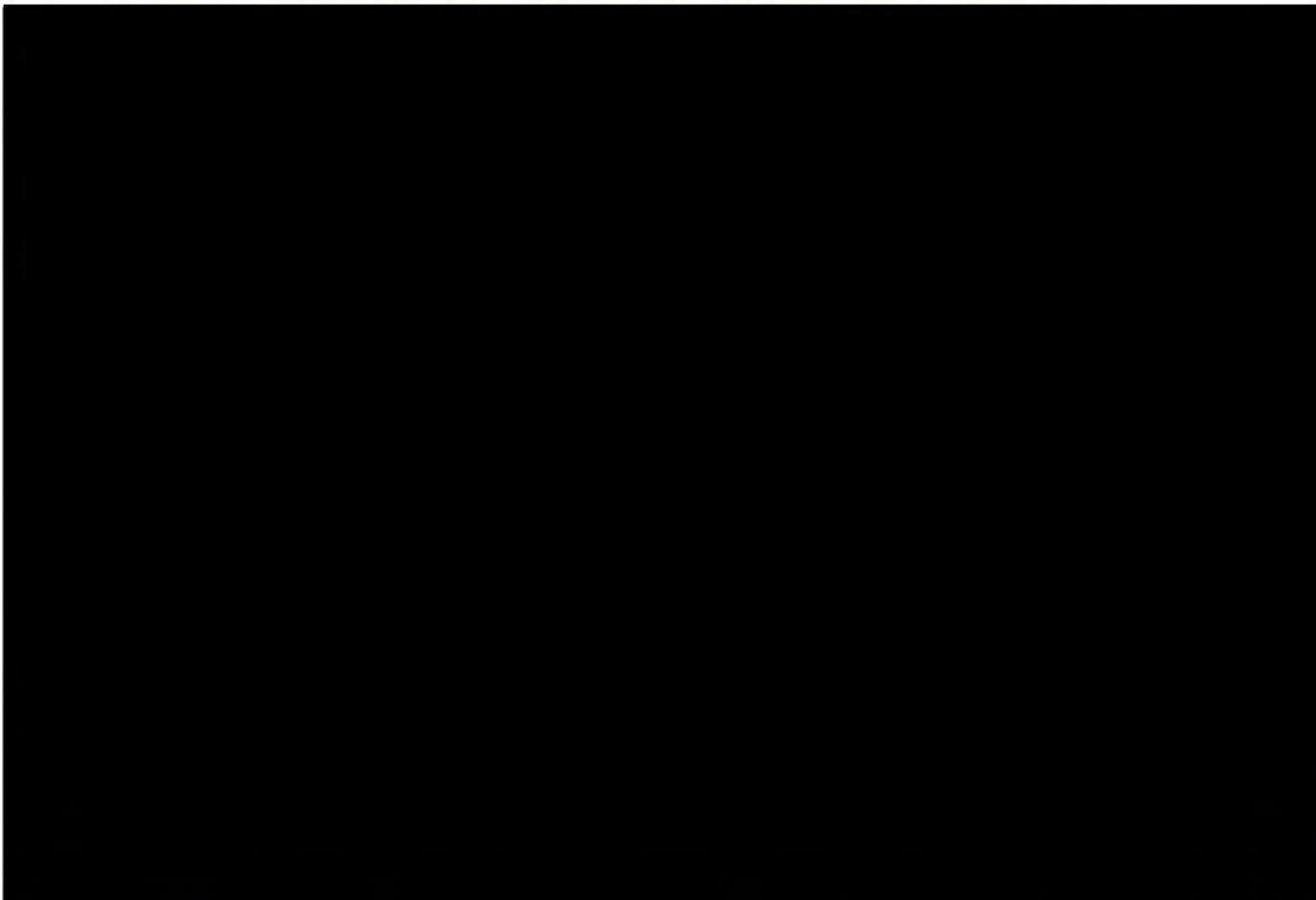
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Temporary Requisition Guidelines and Protocol



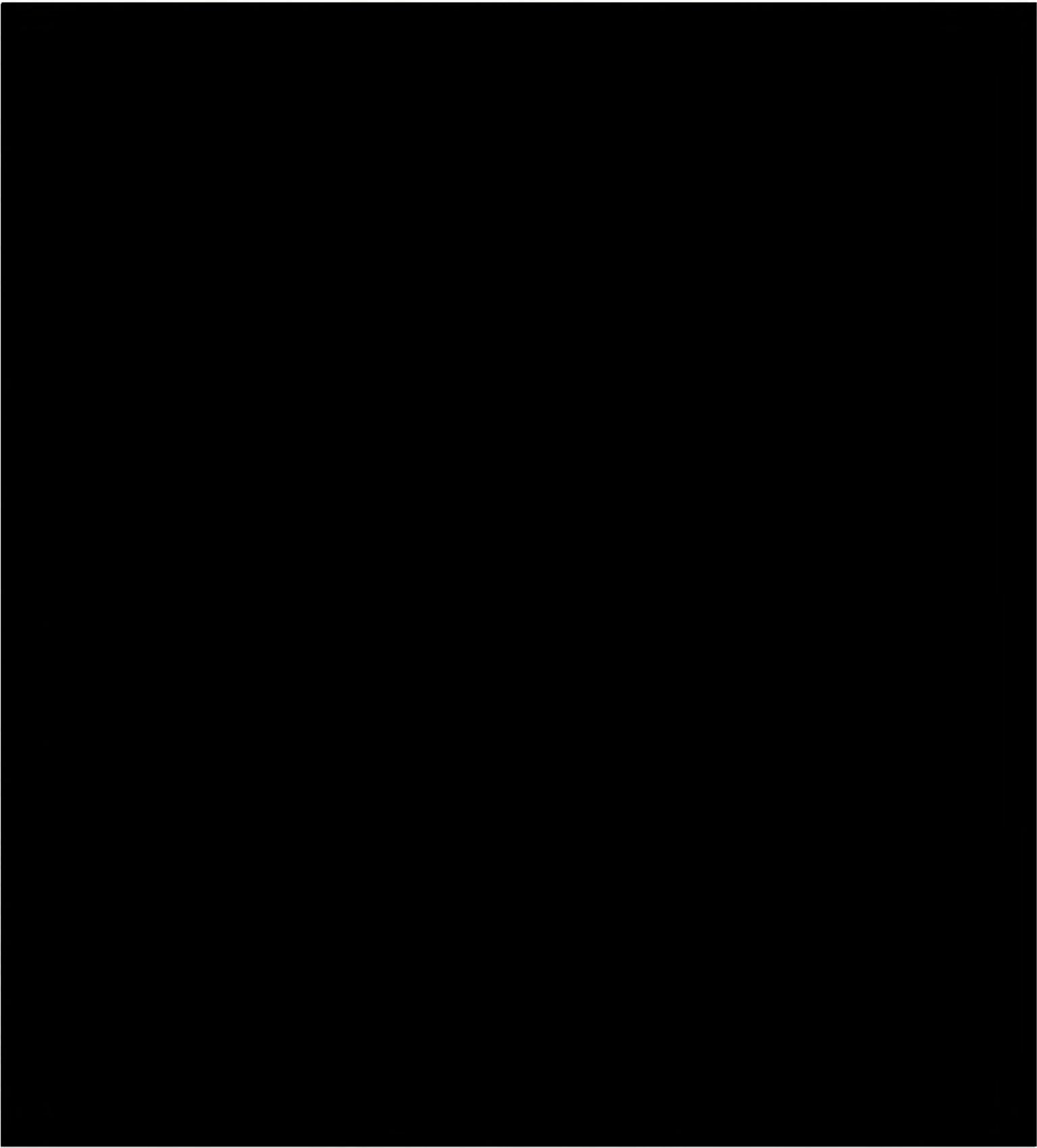
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FREQUENTLY ASKED QUESTIONS

This internal document is intended to offer guidance to U.S. Managers and Recruiters on how to address questions about Google's new Long-term Incentive programs. Separate materials have been prepared for external use. Please contact David Rolefson (drolefson@google.com) for additional information or program materials.

General Questions on Google Stock Units (GSUs):

What's a GSU?

A GSU is an award that entitles the holder to a share of Google stock when the unit vests. One GSU equals one share of Google Class A common stock.

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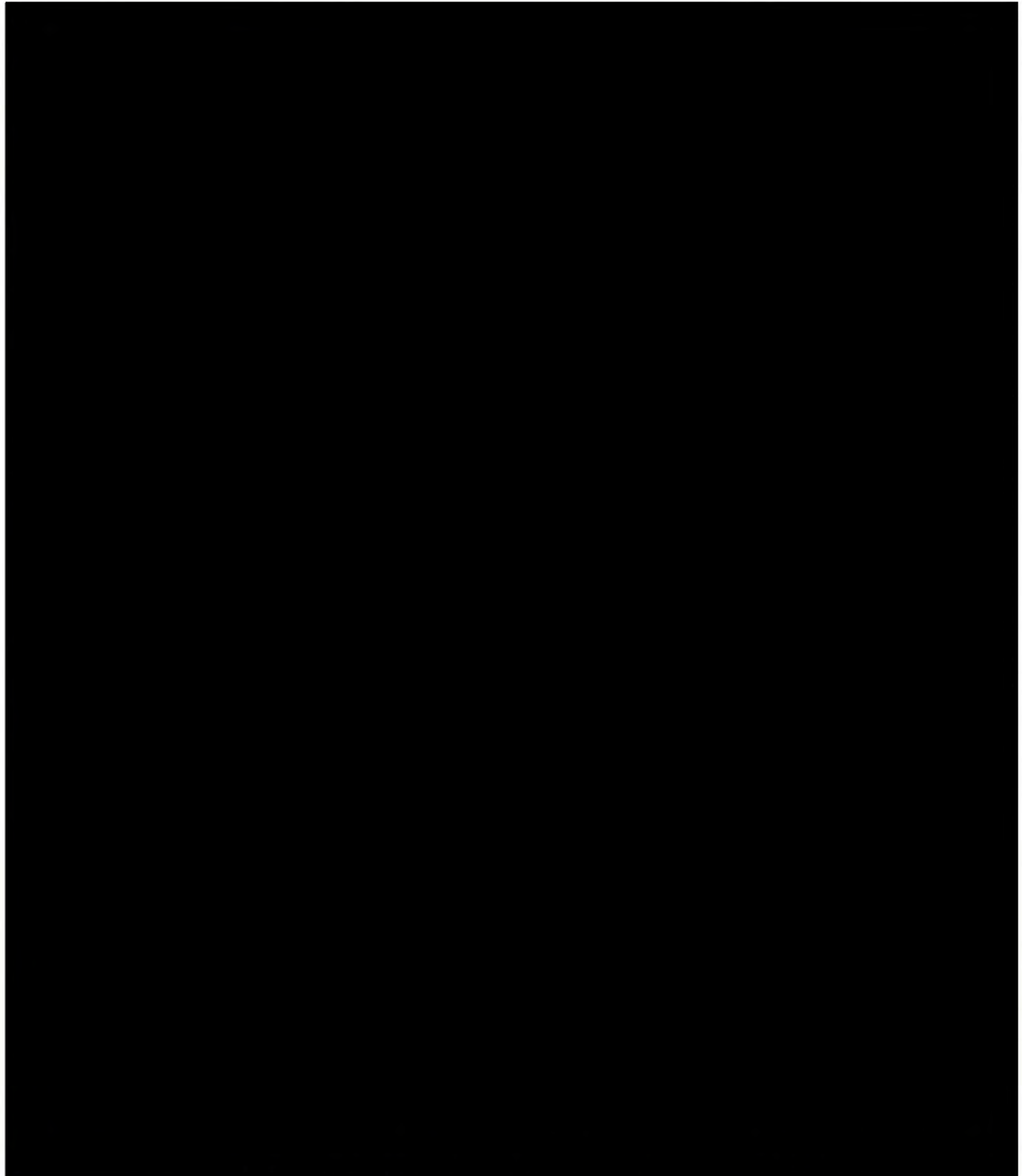
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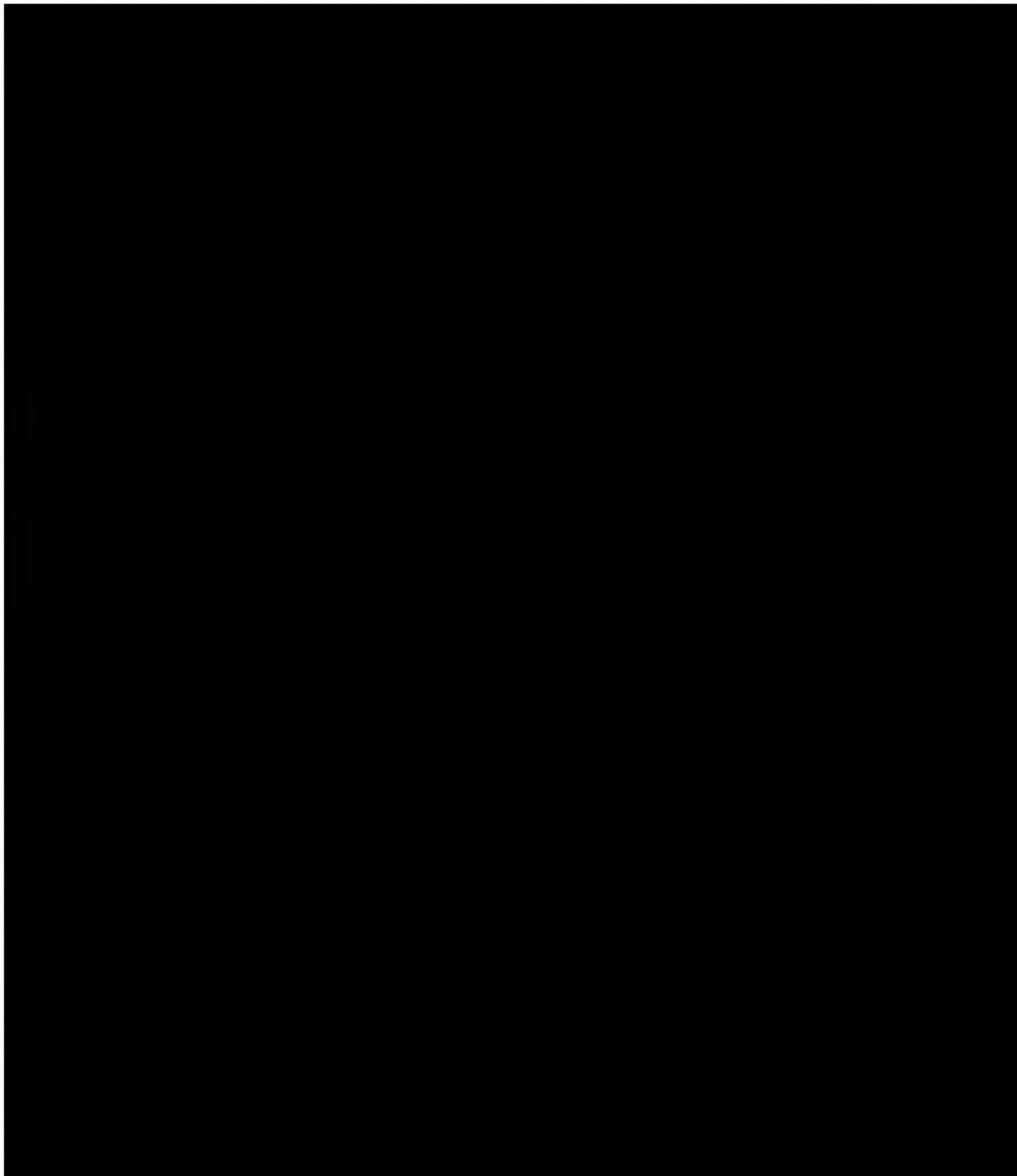
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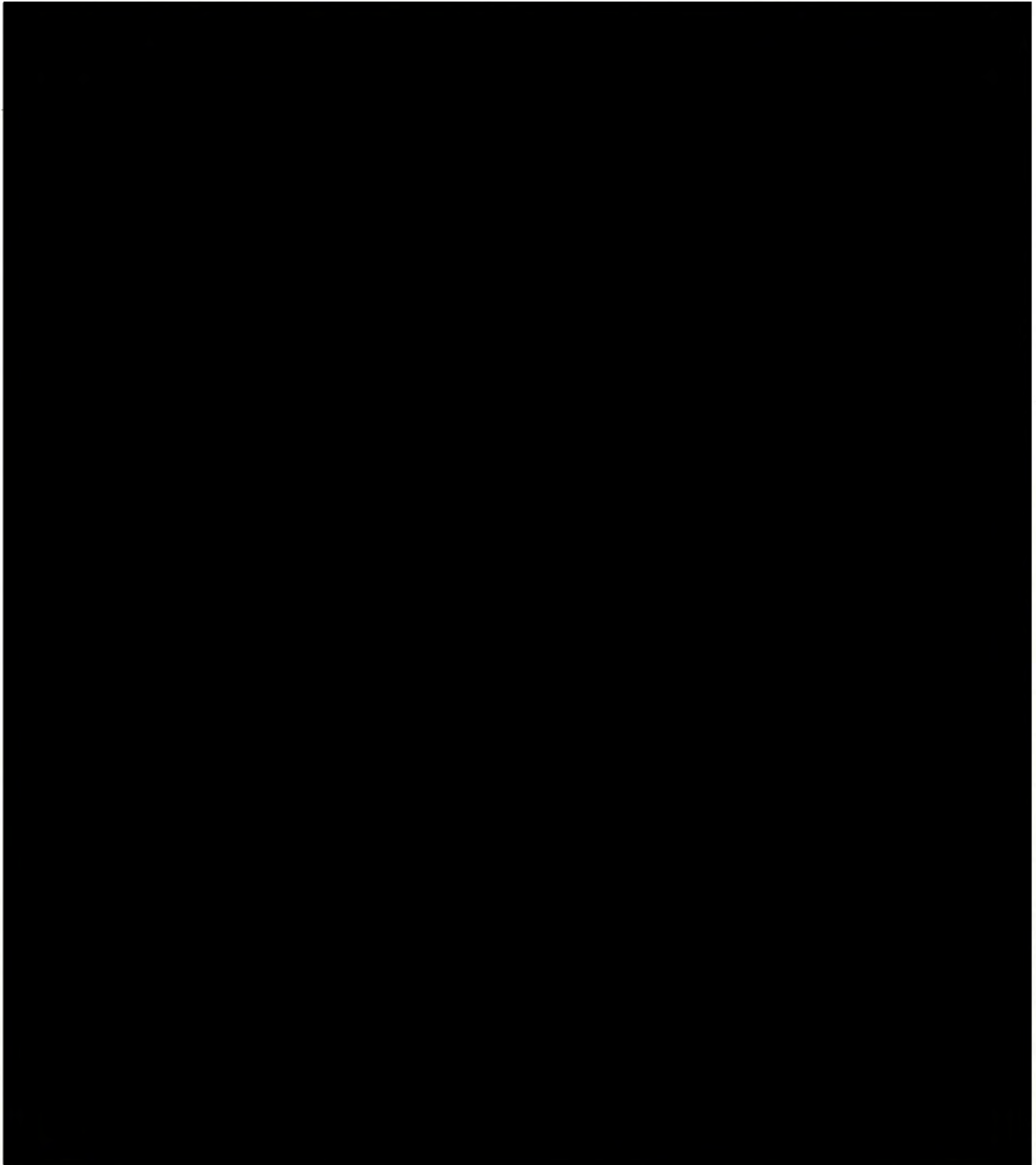
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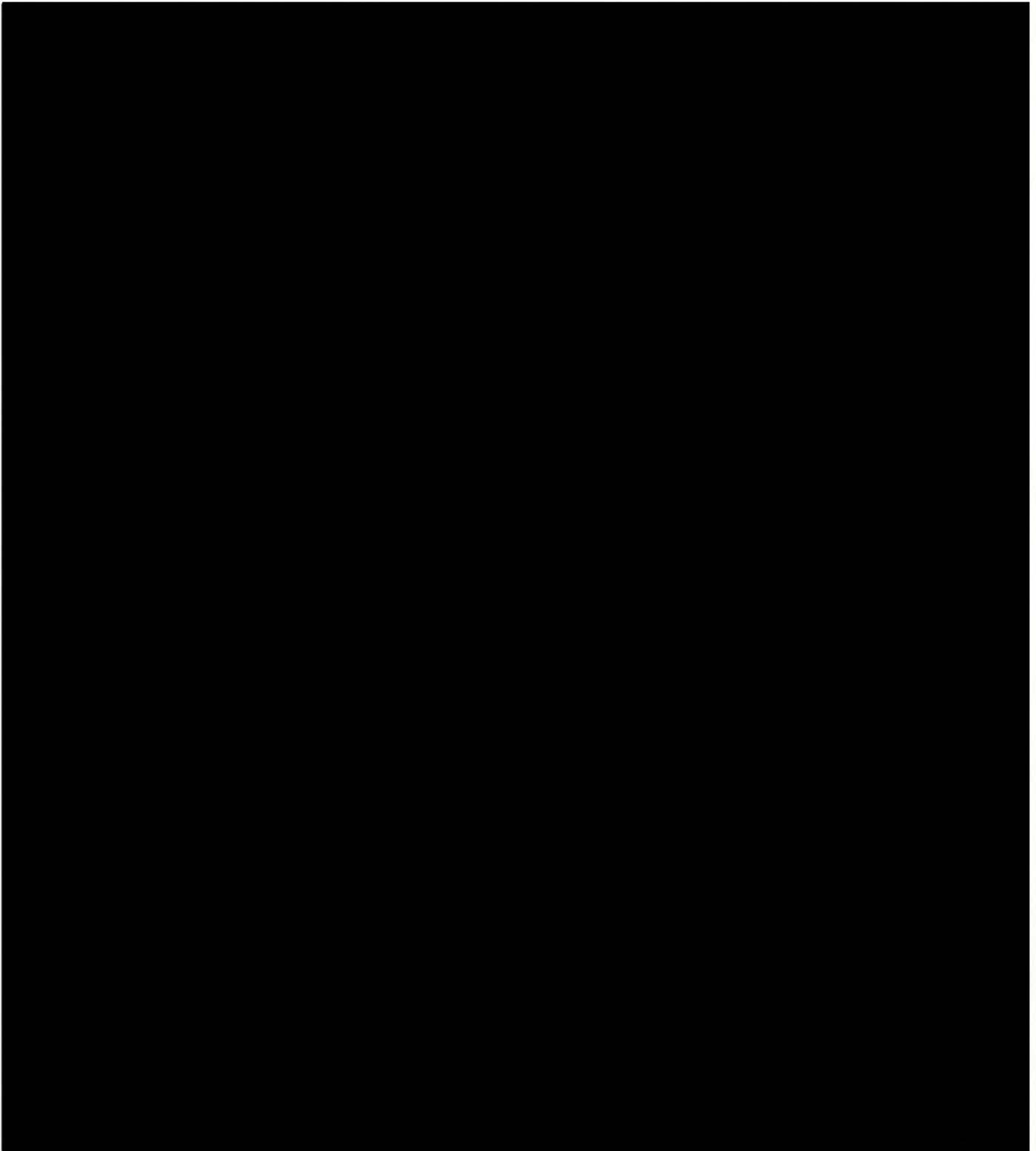
Google Stock Units

What is a Google Stock Unit (GSU)?

A GSU is an award that entitles the holder to a share of Google stock when the unit vests. One vested GSU equals one share of Google Class A common stock.

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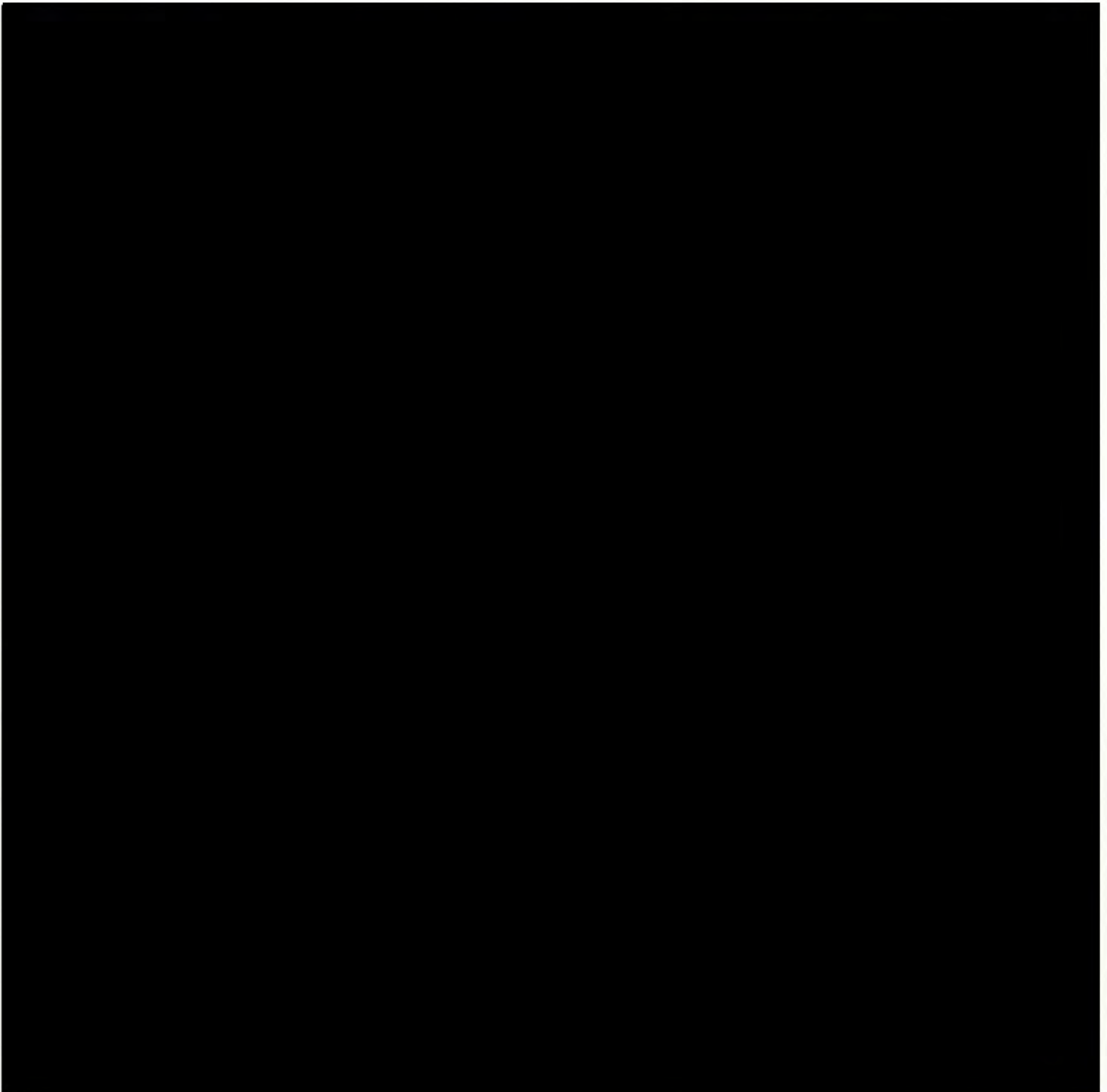
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Candidate Reimbursement Policy (Domestic)



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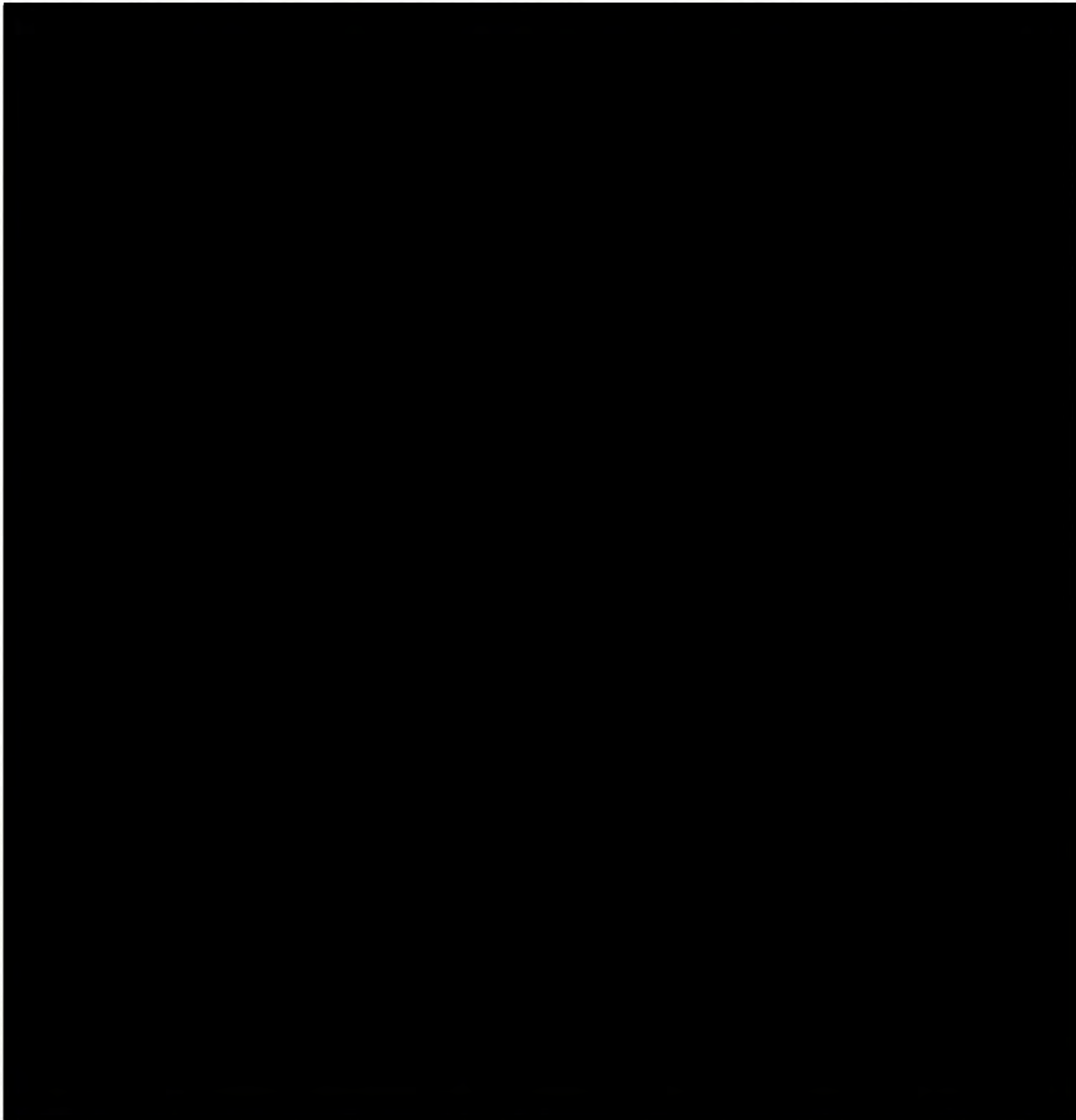
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Candidate Reimbursement Policy (International)



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- 1 -

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Domestic Relocation Policy Plan B – U.S. Regional Moves

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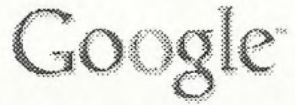
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Domestic Relocation Policy Plan C – U.S./Canada Coastal Moves

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